Training equivalent Name	Description	Old Name	Trust Recruitment	New Grade	New Allowances	Old Grade	Old Allowances
& Pay Grade			Name				
Foundation Year 1 (F1) MF01	The first year of training following graduation from medical school. Rotate through a mix of specialties every 4 months.	House Officer (HO)	Trust grade F1	MT01	Additional enhancements for additional hours, night duty, weekend and on-call, dependant on rota pattern.	MN13	Banding (ie. 1A, 1B)
Foundation Year 2 (F2) MF02	The second year of training following graduation from medical school. Rotate through a mix of specialties every 4 months.	Senior House Officer (SHO)	Trust grade F2 / LAT	MT02	Additional enhancements for additional hours, night duty, weekend and on-call, dependant on rota pattern.	MN15	Banding (ie. 1A, 1B)
Specialty Registrar (Core) - Core Medical Trainee CMT, Internal Medicine Trainee IMT, Core Surgical Trainee CST, Core Dental Trainee DCT, GP Specialty Trainee GPST, Acute Common Core Stem Trainee MC51/MC52	Programme following foundation programme. Full name depends on chosen specialty route and this will be 2 - 3 year programme.	Junior Clinical Fellow	F3 / Post Foundation Fellow / LAS	MT03	Additional enhancements for additional hours, night duty, weekend and on-call, dependant on rota pattern.	MN35	Banding (ie. 1A, 1B)
Specialty Registrar (StR) MS01-MS05	The final training programme lasting 4+ years.	Clinical Fellow, Research Fellow, Non- Training Reg	Locally Employed Doctor	MT04	Additional enhancements for additional hours, night duty, weekend and on-call, dependant on rota pattern.	MN37 (Point Min – 4)	Banding (ie. 1A, 1B)
Specialty Registrar (StR) MS06 – MS08	The senior stage of the final training programme ST6+	Senior Clinical Fellow	Locally Employed Doctor	MT05	Additional enhancements for additional hours, night duty, weekend and on-call, dependant on rota pattern.	MN37 (point 5 upwards)	Banding (ie. 1A, 1B)
Specialty Doctor (SAS)	A non-training role for doctors who have completed at least 4 years PG training.	Associate Specialist, Staff Grade	Specialty Doctor	MC46	On-call supplement %	MC41 (Closed)	On-call supplement %
Consultant	On completion of StR the CCT, or Certificate of Completion of Training,is given to doctors who have completed a full GMC-approved training programme. Once they have a CCT they join the GMC Specialist Register and are eligible to become a Consultant.	N/A	Consultant	YC72 (YC73 Locum)	On-call supplement %	YC51-71 , MC21 (Closed)	On-call supplement %